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From: "Suzy Palmer" <suzy Palmer1@me.com>
Date: Monday, November 12, 2012 1:13 PM
To: "Dustin Frederick" <dustin@local519.org>
Cc: "Gwyn Staton" <gwynstaton1@msn.com>; "Bob Wilbur" <bbwilbur@broadstripe.net>; "Carol Del" <caroldchina5@yahoo.com>; "Carol and Ed Delahanty" <whshed@live.com>
Subject: Re: Tuesday Board meeting

Hi Dustin,

I just quickly want to say that your points were well made and your righteous indignation well deserved. I think that most see you a a peacemaker and so your frustration and anger had a huge impact. I believe that Maria, Bob P. and Dan stayed after the meeting indicated their respect for you. I want to believe that down deep they also felt some of the boards previous behaviors were dysfunctional and non-productive as well.

I will try to make certain that the annual meeting minutes reflect what actually happened. I am attaching a copy of the proposed minutes of the meeting that we never got to discuss last Saturday. If you could take a look at them and get back to me I will raise the issues you feel need correcting. I will also ask that the committees begin to meet as soon as possible. Jean seems intent on selecting the committee chairs. Please take a look at who that may be so we can determine if we need to make an issue of this as well.

I think that the group that met after the meeting is the core group to get this done in a shorter period of time. I would like to suggest that they could be the steering committee for the pool issues.

I don't think the majority of the board will be able to stop the positive discussions that happened after the very shortened meeting. Who would have guessed the outrage an effort for fair documentation of the meetings precipitated? I was dismayed that Jean and Karen left. They forfeited a great opportunity to be a part of the negotiated progress forward. I can see now how the power on the board has resisted change and is not willing to share their power with the other board members toward resolution. Perhaps this is the way it is when change is required and some fear of their loss of control.

Anyway,

I will be happy to see this through so we can move forward.

Best thoughts for the day...

Suzy

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On Nov 12, 2012, at 08:08 AM, Dustin Frederick <dustin@local519.org> wrote:

All-----I will not be able to attend the Tuesday meeting-----which is good under the

circumstances. I'm hopeful that one of you can attend and paly the role of peacemaker.

The only thing I would like to see accomplished at the meeting is that the minutes of the annual meeting get approved ----with proper corrections---so that the motion that was passed by the members is properly recorded; and Jean with draws her proposed Ad hoc committees.

I would also like to see a meeting scheduled to begin the process outlined in the motion and a commitment from that Board that the committees charged with carrying out the motion objectives get copies of any/all written refurbishment proposals for the pool and pool building.

I am fine sending this written request to the Board----but it may be better if it is presented by someone else.

Lastly, I'm sorry the meeting got adjourned by Jean---it was highly inconsiderate to all of you and the other members who attended.. While I anticipated the Board would react defensively to the court Reporter---I was fully prepared to send the Court reporter on her way and continue the meeting—and I told the Board that.

Unfortunately Jean was not resilient enough to adjust to the situation.

The obvious question is: Why would any Board who is committed to transparency and doing the right thing---object to a court reporter?

In any event---I think it is best for me to take a little bit of a low profile for a few days and see how the Board responds.

Please let me know your thoughts re this strategy.

Dustin

