

bbwilbur@frontier.com

From: "gwynstaton1" <gwynstaton1@msn.com>
Date: Thursday, January 17, 2013 11:08 AM
To: "Bob Wilbur" <bbwilbur@broadstripe.net>
Subject: RE: January 12th Board Meeting

ntirely appropriate. I want to hear whats done yesterday and ill come up for meeting before i leave if only to meet with cathie

Sent from my Samsung Galaxy Note™, an AT&T LTE smartphone

Bob Wilbur <bbwilbur@broadstripe.net> wrote:
 Dustin, FYI, and was going to ask for input from past Board chairs (you, Sid, Joanna) for their perspective on Dan's notion. Still could (yes/no?) but probably give Dan's dribble more attention than it deserves.

Gwyn, are you up to asking for a Feb meeting or might you still be in SC?

Beginning to feel I have better things to be doing.

From: [Bob Wilbur](#)
Sent: Wednesday, January 16, 2013 10:15 PM
To: [Dan'l Jones](#) ; [tdahl@shorelinefire.com](#) ; [whshed@live.com](#) ; [Gwyn Staton](#) ; [pheffy@aol.com](#) ; [Dan and Lisa Hall](#) ; [cedars@olypen.com](#) ; [Hendrickson](#) ; [Susie Petterson](#) ; [bobsusiepettersen@gmail.com](#) ; [cathieanne@aol.com](#) ; [Susie Petersen \(preferred\)](#) ; [Chris Hendrickson](#)
Subject: Re: January 12th Board Meeting

Dan,

Was intrigued by your essay on how committees should function. As one who has chaired a number of professional and community-based committees, including one here in the Cove, it might have been reassuring to have the top-down power you seem to want to confer to committee chairs. I'm afraid, however, that particular tilt might not have helped me much in moving those committee's objectives forward.

To use your analogy, if I had ever tried that novel approach -- don't meet, just send in your *whatever* to the chair for dissection and filtration -- well, I wouldn't have seen many "worker bees" leaving the hive, and likely would have soon found it a committee of one: the chair in the hive.

And Dan, re your suggestion (emphasis added), "*If your idea is to make bricks bearing the names of contributor's, take the initiative, find out how much they cost, and share that information.*" I went back to my email files and found that when one of the members of this committee did some financing/loan investigation, one of the Board members (that would be you) was quick to derail and ridicule her efforts to provide some information that might have been of some help. I think I could find more examples, don't you. So much for that "worker bee" theory.

Sorry Dan, I still request a real meeting. And that means attempting to find out about all

members' availability and trying, iteratively, to resolve a time when the maximum number can attend, as opposed to unilaterally announcing, here's the date, the time, the place, be there if you can.

I'm really sorry committee members, it's just that a number of us spent an awful lot of time trying to ensure the residents an opportunity for a real voice in this process. You volunteered to be that voice. Dan has laid out his vision of what he wants you to do. What do you want?

Bob W.

From: [Dan'l Jones](#)

Sent: Wednesday, January 16, 2013 10:17 AM

To: [Bob Wilbur](#) ; tdahl@shorelinefire.com ; whshed@live.com ; [Gwyn Staton](#) ; pheffy@aol.com ; [Dan and Lisa Hall](#) ; cedars@olypen.com ; [Hendrickson](#) ; Susie Petterson ; bobsusiepettersen@gmail.com ; cathianne@aol.com

Subject: RE: January 12th Board Meeting

Hey Bob,

A committee meeting is neither a membership meeting nor a board meeting. Committees are not a form of assembly subject to quorums. Committees operate without power, unless specifically granted by the bylaws or the board of directors.

We are a standing committee, so our job does not end February 28, 2013. Please try to focus on the responsibilities of this committee. Please re-read the directive you quoted and ask yourself why you would think this was a "forum," especially for such an unproductive exercise as griping? Please read the bylaws and ask yourself what the duties of a committee member are and to whom a member owes that duty.

I agree with you, that we should all be appreciative of the professional work Cathie has done for us. Since she is the chair of this committee, we should leave the organization and scheduling of meetings to her. I am confident in her ability to focus on the tasks at hand. I do not believe that she or any member of our committee has forgotten our assigned goals or the deadline for completion of our assigned duties. Continually reminding her of our goals or deadlines is redundant and unnecessary.

It should be obvious that restricting progress until a specified number of committee members are able or inclined to show up for a meeting is not a viable alternative if we want to meet the February deadline.

Rather than telling her how we should operate, when to have meetings, or what our goals should be, I think we should:

- present Cathie with our ideas (not about meetings, but fixing the pool),
- allow her to document all information that the members submit,
- allow her to assign and shedule tasks that need to be done,
- allow her to compile the facts, as members turn in their work, and
- allow her to present us with the alternatives and data we turn in to her so we can reach a consensus.

First, submit your ideas that specifically relate to the directive under which we are working. If your idea is to make bricks bearing the names of contributor's, take the initiative, find out how much they cost, and share that information. If your goal is to prevent this pool from opening, you may express your opinion when the proposal is put to a vote, but should have no place on this committee. Whether you like it or not, I am confident that a proposal to save this pool will be put to a vote.

Until we collect the data needed to evaluate an idea, there is nothing productive to discuss or on which we can cast a responsible vote. Committees work for the board of directors. Accepting an appointment to that committee means that you agree to serve in good faith.

We are a committee charged with a task to complete. Constantly criticizing others accomplishes nothing, except to distract everyone from the task at hand. If you have ideas or information, present it to Cathie. If you want to be assigned a task, ask Cathie. If you have collected information, send it to Cathie. She does the organizing. We are the worker bees. She'll share it with us when we have enough to formulate a plan and make recommendations. The board has specifically requested to be provided with all minority or dissenting opinions of every committee, so no one is going to be ignored.

Best Regards

Dan'l

From: bbwilbur@broadstripe.net
To: tdahl@shorelinefire.com; whshed@live.com; dan_serv@hotmail.com; gwynstaton1@msn.com; pheffy@aol.com; danlisahall@comcast.net; cedars@olypen.com; hendrickcj@gmail.com; bspettersen@earthlink.net; bobsusiepettersen@gmail.com; cathieanne@aol.com
Subject: Re: January 12th Board Meeting
Date: Tue, 15 Jan 2013 09:22:31 -0800

Hi Cathie,

I had no issue with you, hence no need for a personal email to you as such. Other than any personal issues between members, I assume we have an open forum for requests, gripes, ideas, etc.

With that in mind, I do believe that we need to have at least one actual meeting of the committee to set the groundwork as to how to move forward, and the last time I checked in with the dwindling logic in my brain, it informed me that requires all members be first queried about their availability and interest. Because so many members live off-island, we

need their input on workable times for them as soon as possible.

And a meeting should be more than 4 out of 12 members; I would think at least 7 as a threshold number. So, if anyone now finds they don't have the time or interest, this might be a good time to indicate such.

I'm sure we all appreciate yours and Ed's efforts; sorry I cannot help out tomorrow, however, as I have made business plans for that day.

Cheers,

Bob

PS: All, here, once again, is task 1 of the motion that passed at the October annual meeting, which I am reasonably sure cannot be altered other than by subsequent general membership vote and establishes the committee's charge:

"Under the objective of having the pool open as soon as a funding and construction schedule allow, the Pool Maintenance and the Long Range Planning committees shall have three (3) tasks to complete by February 28, 2013, or sooner: ... (1) identify and evaluate various options related to the pool's future, including but not limited to needed equipment, a permanent pool cover, and repairs to the pool and its building, foundation, plumbing, and electrical system, and to establish the best cost and timing options..."

From: [Cathie Harrison](#)

Sent: Monday, January 14, 2013 6:03 PM

To: bbwilbur@broadstripe.net ; tdahl@shorelinefire.com ; whshed@live.com ; dan_serv@hotmail.com ; gwynstaton1@msn.com ; pheffy@aol.com ; danlisahall@comcast.net ; cedars@olympen.com ; hendrickcj@gmail.com ; bspettersen@earthlink.net ; bobsusiepettersen@gmail.com

Subject: Re: January 12th Board Meeting

Bob -

If you have an issue with me and the progress and direction taken, you should talk directly to me instead of email. And if anyone else has an issue with the progress we are starting to make, I would appreciate an email from you as well.

I know recently there was a petition to remove all board officers (not legal), have friends who were asked to sign the petition and who - in turn - asked me to volunteer for this committee because of that action. I am pretty sure there are emails out there circulating without my inclusion, have heard a few comments.

Progress is being made, we are moving forward. Gwyn emailed that she would be off-island for a few months (sick mom), others have work schedules, etc.

You have attended previous board meetings I have been at and I was surprised you did not attend this one given the discussion. I'm sharing information with everyone - all above board. You are welcome to help Ed and myself with the pool info packet - we will be meeting sometime Wednesday after Ed helps Russell take down the fallen tree. I don't have a time yet but can let you know if you are interested.

Cathie

-----Original Message-----

From: Bob Wilbur <bbwilbur@broadstripe.net>
 To: tdahl <tdahl@shorelinefire.com>; whshed <whshed@live.com>; dan_serv <dan_serv@hotmail.com>; gwynstaton1 <gwynstaton1@msn.com>; pheffy <pheffy@aol.com>; danlisahall <danlisahall@comcast.net>; cedars <cedars@olyphen.com>; hendrickcj <hendrickcj@gmail.com>; Susie Petersen (preferred) <bspetersen@earthlink.net>; Cathie Harrison <cathieanne@aol.com>
 Sent: Mon, Jan 14, 2013 4:52 pm
 Subject: Re: January 12th Board Meeting

Does anyone aside from me feel we need and should have an actual committee meeting as soon as one can be arranged? If so, can you please respond to *all* and note the time frames that might work for you.

I'll start by saying I'll be available anytime.

Bob Wilbur
 360-678-4850

From: [Cathie Harrison](mailto:cathieanne@aol.com)
Sent: Monday, January 14, 2013 10:29 AM
To: cathieanne@aol.com ; tdahl@shorelinefire.com ; bbwilbur@broadstripe.net ; whshed@live.com ; dan_serv@hotmail.com ; gwynstaton1@msn.com ; pheffy@aol.com ; danlisahall@comcast.net ; cedars@olyphen.com ; hendrickcj@gmail.com ; bobsusiepettersen@gmail.com
Cc: karenshaak@gmail.com ; hermitanamaria@gmail.com ; jean_salls2000@yahoo.com
Subject: January 12th Board Meeting

Good Morning -

Just a quick recap of Saturday's board meeting.

Reserve Association: The board reviewed and discussed the documents from the reserve association. This 'action item' has been transferred to the Long Range Planning committee to pursue further.

Architects: At this point, there is no money to engage an architectural firm for the entire project (pool + two buildings). Projects will more than likely be split out and funded separately but this again is the long range planning committee. This morning I contacted the four firms to let them know that, at this point, we will not be engaging them.

Pool Repairs: Discussed WMS Aquatics and will put together a package (updated pictures and documented issues) to send them. I emailed emerald Pool Services to let them know we will not be working with them at this time. I also emailed WMS and asked for referral contacts at Camp Casey and Whidbey General Hospital and will follow through on those. I will also contact Mercer Island pool for a referral. Ed Delahanty will help put together an updated pool information packet and pictures.

An FYI - dues are being mailed out this weekend. Our committee will provide information to the board but do not make any final decision regarding budget. We will be able to provide information for a long-term special assessment request.

As always, I will update you. At this point, I have no meeting scheduled in the near future. As Ed and I prepare the information packet for vendors, I will make that available to you for review. Thanks,

Cathie Harrison
678-9003